

## **General Services Administration Federal Acquisition Service**

Authorized Federal Supply Schedule Price List

## TIETRONIX SOFTWARE, INC

1331 Gemini Ave., Suite 300 Houston, TX 77058 2794 Phone: (281) 404-7260 Fax: (281) 461-9396

Web Site: <a href="http://www.tietronix.com">http://www.tietronix.com</a>
E-mail: <a href="mailto:gsa@tietronix.com">gsa@tietronix.com</a>
Contract Administration: Victor Tang
Business Size: Small Disadvantaged Business

#### **Professional Services Schedule**

Federal Supply Group: PSS
Contract Number:
Base Contract: GS00F011AA
Contract Period: 11/6/12 through 11/5/17

Consolidated Contract									
	Disaster								
SINs	Recovery	SIN Description							
C 132-51,	C132-51 RC	Information Technology Professional Services – Classes:							
C132-51 STLOC		D302, D306, D307, D308, D310, D311, D317, and D399							
541-3	541-3RC	Web Based Marketing Services							
871-1	871-1RC	Strategic Planning for Technology Programs / Activities							
871-2	871-2RC	Concept Development and Requirements Analysis							
871-3	871-3RC	Systems Design, Engineering and Integration							
871-4	871-4RC	Test and Evaluation Services							

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through **GSA** *Advantage*!<sup>TM</sup>, a menu-driven database system. The INTERNET address for **GSA** *Advantage*!<sup>TM</sup> is: <a href="http://www.GSAAdvantage.gov">http://www.GSAAdvantage.gov</a>.

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at http://www.gsa.gov/schedules-ordering

### Contractor Information Applicable to All Special Item Numbers (SINs)

## 1. Geographic Scope of Contract (delivery Area)

Domestic delivery only. Domestic delivery is delivery within the 48 contiguous states, Alaska, Hawaii, Puerto Rico, Washington, D.C., and U.S. Territories. Domestic delivery also includes a port or consolidation point, within the aforementioned areas, for orders received from overseas activities.

## 2. Ordering and Payment Information

Ordering Address:

Tietronix Software, Inc.

1331 Gemini St.

Suite 300

Houston, TX 77058

Attention: Mr. Victor Tang Email: gsa@tietronix.com

Fax: 281-461-9396

The following number can be used for technical and/or ordering assistance: 281-404-7260.

Government purchase cards are accepted up to the micro-purchase threshold. For amounts over the micro-purchase threshold, contact Contractor.

Payment Address:

Tietronix Software, Inc.

P.O. Box 890227

Houston, TX 77289-0227

Bank account information for wire transfer payment will be shown on the invoice.

#### 3. Maximum Order

The Maximum Order value for all Special Item Numbers is \$1,000,000.00.

#### 4. Minimum Order

The Minimum Order value for all Special Item Numbers is \$100.00.

## 5. Liability for Injury or Damage

The Contractor shall not be liable for any injury to ordering activity personnel or damage to ordering activity property arising from the use of equipment maintained by the Contractor, unless such injury or damage is due to the fault or negligence of the Contractor.

## 6. Point(s) of production (city, county, and state or foreign country)

Same as company address.

#### 7. Discounts

Prices shown are Government NET Prices; Basic Discounts have already been deducted. See Price Lists.

1. Prompt Payment Terms: Net 30 days

a. Quantity Discounts: None

## 8. Foreign items (list items by country of origin)

None

## 9. Delivery Schedule

- a. Time of Delivery: The contractor shall deliver to destination within the number of calendar days after receipt of order (ARO) as specified on the Task Order.
- b. Expedited Delivery: Contact Contractor
- c. Overnight and 2-day delivery: Contact Contractor
- d. Urgent Requirements: Contact Contractor

### **10. F.O.B Points(s)**

Destination

### 11. Orders

Agencies may use written orders, EDI orders, blanket purchase agreements (BPA) individual purchase orders, or task order for ordering services under this contract. Blanket Purchase Agreements shall not extend beyond the end of the contract period; all services and delivery shall be made and the contract terms and conditions shall continue in effect until the completion of the order. Orders for tasks which extend beyond the fiscal year for which funds are available shall include FAR 52.232-19 Availability of Funds for the next fiscal year. The purchase order shall specify the availability of funds and the period for which funds are available.

Each order should include the following:

- a. Statement of Work
- b. Period of Performance
- c. Deliverable Items (described clearly)
- d. Security Requirements

All task orders are subject to the terms and conditions of the contract. In the event of conflict between a task order and the contract, the contract will take precedence.

## 12. Warranty provision

Contractor's standard commercial warranty.

## 13. Export Packing Charges (if applicable)

N/A

#### 14. Terms and Conditions

- a. Terms and conditions of rental, maintenance, and repair (if applicable): N/A
- b. Terms and conditions of installation (if applicable): N/A
- c. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable): N/A
- d. Terms and conditions for any other services (if applicable): N/A

## 15. List of service and distribution points (if applicable)

N/A

## 16. List of participating dealers (if applicable)

N/A

## 17. Preventive maintenance (if applicable)

N/A

# 18. Environmental attributes, e.g., recycled content, energy efficiency, and/or reduced pollutants

N/A

## 19. Section 508 Compliance

If applicable, Section 508 compliance information on the supplies and services in this contract are available in Electronic and Information Technology (EIT) at www.tietronix.com. The EIT standards can be found at: www.Section508.gov/.

# 20. Data Universal Numbering System (DUNS) number

08-2847653

# 21. Notification regarding registration in Central Contractor Registration (CCR) database

Registered.

## Labor Category Descriptions offered under Base Consolidated Contract – GS00F011AA - SINs C132-51, 541-3, 871-1, 871-2, 871-3, and 871-4

<u>Facility Service Specialist</u>: Understands safety and health policies and procedures and ensures they are communicated and disseminated. Inspects facilities or review inspection reports, to determine repairs, replacement, or improvement requires. Identifies institutional anomalies, recommends solutions, and tracks to completion. Manages mishaps, close calls, etc, and ensures reporting and tracking. Prepares evacuation plans and ensures that facility security access requirements are in place, and utilized in the facility. Manages a team of mixed skill personnel to perform maintenance, repair, renovation and improvement with minimum interruption to the facility operation.

Education / Experience: A high school diploma or equivalent and at least 2 years of experience.

<u>Business Process Specialist I</u>: Responsible for appraisal and coordination of the creation, storage of, and retrieval of configuration management records and documents. Familiar with standard concepts, practices and procedures within the business process and information management. Relies on instructions and preestablished guidelines to perform the functions of the job in a highly skilled and timely manner with minimal to no supervision. Maintains various logs and relays general information regarding status of configuration management products. Interfaces with customers to accept incoming work and distribute completed work.

<u>Education / Experience</u>: A high school diploma or equivalent and at least 3 years of experience in the field or a related area OR requires an associate's degree and at least 3 years of related experience.

<u>Business Process Specialist II</u>: Conducts organizational studies, prepares processes; identifies continuous improvement techniques and applies to processes. Collects data and feedback and analyzes information to promote more effective processes. Identifies better business practices and promotes innovative solutions to problems.

<u>Education / Experience</u>: A high school diploma or equivalent and at least 7 years of experience in the field or a related area OR requires an associate's degree and at least 5 years of related experience OR requires a bachelor's degree and at least 3 years of related experience.

<u>Business Process Specialist III</u>: Conducts organizational studies, prepares processes; identifies continuous improvement techniques and applies to processes. Collects data and feedback and analyzes information to promote more effective processes. Identifies better business practices and promotes innovative solutions to problems.

Education / Experience: Bachelor's degree and at least 15 years of experience.

<u>Business Process Specialist IV</u>: Conducts organizational studies, prepares processes; identifies continuous improvement techniques and applies to processes. Collects data and feedback and analyzes information to promote more effective processes. Identifies better business practices and promotes innovative solutions to problems.

Education / Experience: Bachelor's degree and at least 20 years of experience.

<u>Business Process Specialist IV</u>: Conducts organizational studies, prepares processes; identifies continuous improvement techniques and applies to processes. Collects data and feedback and analyzes information to promote more effective processes. Identifies better business practices and promotes innovative solutions to problems.

Education / Experience: Bachelor's degree and at least 20 years of experience.

Resource Analyst I: Assist in the analysis of past and present financial data of organization and helps estimates future revenues and expenditures, applies principles of finance. Documents financial analysis projects. Aids organization with financial functions, such as assessing, auditing, planning, budgeting, taxes, consolidation, cost control, and project control. Assist in the analysis of records of present and past operations, trends and costs, estimated and realized revenues, administrative commitments, and obligations, incurred to project future revenues and expenses. Assists in preparation of special studies, analyses, and recommendation in areas such as budgets, forecasts, financial plans, government requirements, statistical reports, and business forecasts. May assist in financial analysis of legislative projects to develop capital improvement budget.

<u>Education / Experience</u>: Bachelor's degree preferred but not required. Must have at least 1 year of experience.

Resource Analyst II: Analyzes past and present financial data of organization and estimates future revenues and expenditures, applying principles of finance. Runs and documents financial analysis projects. Aids organization with financial functions, such as assessing, auditing, planning, budgeting, taxes, consolidation, cost control, and project control. Analyzes records of present and past operations, trends and costs, estimated and realized revenues, administrative commitments, and obligations, incurred to project future revenues and expenses. Assists in preparation of special studies, analyses, and recommendation in areas such as budgets, forecasts, financial plans, government requirements, statistical reports, and business forecasts. May assist in financial analysis of legislative projects to develop capital improvement budget.

Education / Experience: Bachelor's degree and at least 10 year of experience.

<u>Graphic Specialist I</u>: Designs and creates graphics to meet specific program or project needs. Ability to design websites using HTML, Photoshop, and Flash.

<u>Education / Experience</u>: Bachelor's degree in Graphic Design or related area and at least 1 year of experience. Experience with print design or computer animation is desirable.

<u>Graphic Specialist II</u>: Designs and creates graphics to meet specific program or project needs. Ability to design websites using HTML, Photoshop, Flash. Builds 3D models and animation using Maya. Strong verbal and written communication.

<u>Education / Experience</u>: Bachelor's degree in Graphic Design or related area and at least 5 years of experience

Graphic Specialist III: Possesses in-depth knowledge of current graphic design software to produce graphic art and visual materials for promotions, films, packaging, and informative material through a variety of media outlets. Generates and manipulates graphic images, animations, text and video into consolidated and seamless multimedia programs. Must retain abreast of technological advances in the field and be able to identify areas of use in the organization. Must be familiar with standard concepts, practices, and procedures within a particular field, and perform a variety of tasks. Leads a team to complete projects. A great deal of creativity and latitude is expected.

<u>Education / Experience</u>: Bachelor's degree in Graphic Design or related area and at least 15 years of experience.

#### **Graphic Specialist IV:**

Possesses in-depth knowledge of current graphic design software to produce graphic art and visual materials for promotions, films, packaging, and informative material through a variety of media outlets. Generates and manipulates graphic images, animations, text and video into consolidated and seamless multimedia programs. Must retain abreast of technological advances in the field and be able to identify areas of use in the organization. Must be familiar with standard concepts, practices, and procedures

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within a particular field, and perform a variety of tasks. Leads a team to complete projects. A great deal of creativity and latitude is expected.

<u>Education / Experience</u>: Bachelor's degree in Graphic Design or related area and at least 20 years of experience.

**Systems Administrator I**: Performs professional work in systems administration and computer network configuration. Possesses basic knowledge in desktop and mobile computers.

Education / Experience: Associate's degree in computer administration and at least 1 year of experience

**Systems Administrator II**: Performs professional work in systems administration and computer network configuration. Possesses in-depth knowledge in desktop and server software applications. Requires strong problem solving skill.

<u>Education / Experience</u>: Bachelor's degree in engineering or computer science or related field and at least 3 years of experience.

**Systems Administrator III**: Possesses in-depth knowledge of current system administrative tools to manage complex computer systems. Lead a team of system administrators to support information technology infrastructure and software projects. Requires strong problem solving, leadership and project management skill.

<u>Education / Experience</u>: Bachelor's degree in engineering or computer science or related field and at least 10 years of experience.

<u>Program Manager I</u>: Serves as the Contractor's primary contract manager, and shall be the contractor's authorized interface with the Government Contracting Officer (CO), the Contracting Officer's Technical Representative (COTR), government management personnel and customer agency representatives. Responsible for the overall Contract performance including subcontractors, which includes formulating and enforcing work standards, supervising contractor personnel and communicating policies, purposes and goals of the organization to subordinates. Relies on experience and judgment to accomplish goals. Typically reports to company CEO or senior executive.

<u>Education / Experience</u>: A bachelor's degree and at least 5 years of experience related to engineering or information system development. Requires at least 2 years of experience in managing Government contracts. Project Management Professional Certification is preferred.

**Program Manager II**: Serves as the Contractor's primary contract manager, and shall be the contractor's authorized interface with the Government Contracting Officer (CO), the Contracting Officer's Technical Representative (COTR), government management personnel and customer agency representatives. Responsible for the overall Contract performance including subcontractors, which includes formulating and enforcing work standards, supervising contractor personnel and communicating policies, purposes and goals of the organization to subordinates. Relies on experience and judgment to accomplish goals. Typically reports to company CEO or senior executive.

<u>Education / Experience</u>: A bachelor's degree and at least 10 years of experience related to engineering or information system development. Requires at least 5 years of experience in managing Government contracts. Project Management Professional Certification is preferred.

**Program Manager III**: Serves as the Contractor's primary contract manager, and shall be the contractor's authorized interface with the Government Contracting Officer (CO), the Contracting Officer's Technical Representative (COTR), government management personnel and customer agency representatives. Responsible for the overall Contract performance including subcontractors, which includes formulating and enforcing work standards, supervising contractor personnel and communicating policies, purposes and goals of the organization to subordinates. Relies on experience and judgment to accomplish goals. Typically reports to company CEO or senior executive.

<u>Education / Experience</u>: A bachelor's degree and at least 15 years of experience related to engineering or information system development. Requires at least 10 years of experience in managing Government contracts. Project Management Professional Certification preferred.

#### **Software Engineer I**:

Converts project specifications and statements of problems and procedures to detailed logical flow charts for coding into computer language. Develops and writes computer programs to store, locate and retrieve specific documents. Possesses the ability to verify the quality of software products, test computer software. Applies appropriate standards, processes, and tools to software development. Education / Experience: Entry level experience with Bachelor degree in computer science or related field.

<u>Software Engineer II</u>: Converts project specifications and statements of problems and procedures to detailed logical flow charts for coding into computer language. Develops and writes computer programs to store, locate and retrieve specific documents. Possesses the ability to verify the quality of software products, test computer software, and experienced in applying appropriate standards, processes, and tools to software development.

<u>Education / Experience</u>: Bachelor degree in computer science or related field and at least 5 years of experience.

**Software Engineer III**: Designs, develops and tests computer software using a disciplined approach. Uses appropriate standards, process and tools throughout the entire software development cycle. Verifies the quality of software products. Perform system studies. Documents requirements, design, test scripts and reports for software. Leads a team of software engineers to solve information system problems.

<u>Education / Experience</u>: Bachelor degree in computer science or related field and at least 10 years of experience.

#### **Software Engineer IV**:

Designs, develops and tests computer software using a disciplined approach. Uses appropriate standards, process and tools throughout the entire software development cycle.

Verifies the quality of software products. Documents requirements, design, test scripts and reports for software.

Knowledgeable in a specific domain of an industry. Performs system studies and analyzes system performance. Lead a team of software engineers to solve information system problems. <u>Education / Experience</u>: Bachelor degree in computer science or related field and at least 15 years of experience.

#### **Software Engineer V:**

Acts in leadership capacity in software development. Develops technical solutions to solve complex problems with innovation. Applies the best practices in software engineering. Expert in database, software tools and software technology. Leads a team of software engineers. Capable of working multiple software projects if required. Contacts customers, subcontractors and software vendors to exchange technical data and to discuss project status. Serves as a center of competence in information technology in the organization. Expects to work on multiple concurrent projects. Mentors engineers in a team. Education / Experience: Bachelor degree in computer science or related field and at least 20 years of experience.

#### **Computer Engineer I**:

Performs computer engineering and software development. Tests and documents the design. Participates in peer reviews. Follows a defined computer engineering development process.

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<u>Education / Experience</u>: Bachelor degree in computer engineering or related field and entry level experience.

#### **Computer Engineer II:**

Performs computer engineering and software development. Analyzes business processes, functions, and procedures to develop the best software. Establishes systems specifications and objectives. Participates in systems development and design, including software programming and user interface design. Formulates test plans and coordinates and performs software testing. Has application knowledge of commonly used concepts, practices and procedures within the information technology fields. Analyzes engineering problems and develops solutions. Makes recommendation after performing system analysis. Education / Experience: Bachelor in computer engineering or related field and at least 3 years of professional experience.

#### **Computer Engineer III**:

Performs computer engineering and software development. Leads engineers in the activities of solving computer problems and enabling computer technology to meet the needs of the organization. Assigns, coordinates, and reviews work of engineering personnel. Responsible for applying concepts or modernization, innovation, consolidation, and cost reduction to assigned tasks. A certain degree of creativity and latitude is expected.

<u>Education / Experience</u>: Bachelor in computer engineering or related field and at least 6 years of professional experience.

<u>Computer Engineer IV</u>: Performs computer engineering and software development. Applies full understanding of computer engineering discipline and industry best practices plus innovation to effectively design, implement, and support software products. Gives technical guidance to other engineers in the team. Analyzes engineering problems and develops innovative solutions. Leads engineers in performing system trade studies to maximize investments in equipment, personnel, and business processes.

<u>Education / Experience</u>: Bachelor in computer engineering or related field and at least 9 years of professional experience.

<u>Computer Engineer V</u>: Performs computer engineering and software development. Leads engineers in the activities of solving computer problems and enabling computer technology to meet the needs of the organization. Assigns, coordinates, and reviews work of engineering personnel. Responsible for applying concepts or modernization, innovation, consolidation, and cost reduction to assigned tasks. Expects to work on multiple concurrent projects. Mentors engineers in a team. A great degree of creativity and latitude is expected.

<u>Education / Experience</u>: Bachelor in computer engineering or related field and at least 12 years of professional experience.

<u>Principal Engineer I:</u> Collects customer requirements. Designs, builds and test the engineering project. Performs problem solving. Implements solution using advanced software technology. <u>Education / Experience</u>: An advanced degree in engineering or related field and entry level experience.

<u>Principal Engineer II</u>: Solves complex technical problems. Performs professional work in advanced software development. Proficient in solving problems using software solutions. <u>Education / Experience</u>: An advanced degree in engineering or related field and at least 3 years of experience.

**<u>Principal Engineer III**</u>: Solves complex technical problems. Demonstrates capabilities to seek and resolve technology challenges across different engineering discipline. Evaluates new technologies and

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makes recommendation to senior management. Performs professional work in advanced software development.

<u>Education / Experience</u>: Advanced degree in engineering or related field and at least 6 years of experience.

<u>Principal Engineer IV</u>: Performs professional work in advance software development. May require specialized experience or demonstrated proficiency in one or more advanced software development or systems engineering disciplines.

<u>Education / Experience</u>: A Doctorate degree in engineering or advanced degree in engineering or science or related field and at least 8 years of experience.

<u>Principal Engineer V</u>: Performs professional work in advance software development. Serves as an expert through specialized experience or demonstrated master in several advanced software development or systems engineering disciplines. Inspires innovation to grow the technical team. Mentors and coaches members in the engineering team. Leads a team of engineers to complete engineering project. Expects to work on multiple concurrent projects.

<u>Education / Experience</u>: A Doctorate degree in Engineering or computer science or advanced degree in engineering or science or related field and least 15 years of experience.

**Senior Consultant I**: An industry recognized expert in one or more fields is preferred. Capable of formulating and leading complex technical tasks, including those that require significant innovation. Performs the functions of the job in a highly skilled and timely manner with minimal to no supervision. Typically either serves as, or reports to, a project lead or program manager.

<u>Education / Experience</u>: An advanced degree in an engineering or computer science field. An advanced degree and significant research experience as evidenced by technical publications is preferred. At least 15 years of experience in the field of expertise.

<u>Technical Editor I</u>: Writes and edits technical material for specific age groups. Performs editorial duties such as laying out, indexing, and revising content of written materials in preparation for publication. Proficient in word processing tools.

<u>Education / Experience</u>: Bachelor's degree preferred in related field but not required. Some background in education desirable. At least 1 year of experience.

<u>Technical Editor II</u>: Writes and edits technical material for specific age groups. Performs editorial duties such as laying out, indexing, and revising content of written materials in preparation for publication. Proficient in word processing tools.

<u>Education / Experience</u>: Bachelor's degree in related field and some background in education desirable. At least 3 years of experience.

<u>Web Designer I</u>: Designs user friendly and appealing websites. Proficient in web designer tools. Works with clients to understand and meet the objectives and goals of the website. Test the website. Participate in peer review of the website design and development.

Education / Experience: Bachelor in web design or related field and at least 2 years of experience.

#### Web Designer II:

Designs user friendly and appealing websites. Proficient in web designer tools. Works with clients to understand and meet the objectives and goals of the website. Test the website. Participates in peer review of the website design and development.

Education / Experience: Bachelor in web design or related field and at least 5 years of experience.

Web Designer III: Leads a team of web designers to complete project. Designs user friendly and appealing websites. Proficient in web designer tools. Works with clients to understand and meet the objectives and goals of the website. Tests the website. Participates in peer review of the website design and development. Strong in Search Engine Optimization. Keeps up-to-date of web design and development technology. Servers as a center of competence for web design in an organization. Education / Experience: Bachelor in web design or related field and at least 15 years of experience.

### Education Requirements may be waived given sufficient or notable experience.

Service Contract Act: The Service Contract Act (SCA) is applicable to this contract as it applies to the entire Consolidated Schedule and all services provided. While no specific labor categories have been identified as being subject to SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CRF 541.300), this contract still maintains the provisions and protections for SCA eligible labor categories. If and / or when the contractor adds SCA labor categories / employees to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCA matrix identifying the GSA labor category titles, the occupational code, SCA labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.

# GSA Price List for Base Consolidated Contract GS00F011AA - SINs C132-51, 541-3, 871-1, 871-2, 871-3, and 871-4

Consolidated Schedule											
Labor Category	Awarded Year 1			Awarded Year 3		Awarded Year 4		Awarded Year 5			
Base Consolidated Contract - SINs C132-51, 541-3, 871-1, 871-2, 871-3, and 871-4											
Facilities Services Specialist	\$45.89	\$	47.04	\$	48.21	\$	49.42	\$	50.65		
Business Process Specialist I	\$48.64	\$	49.86	\$	51.10	\$	52.38	\$	53.69		
Business Process Specialist II	\$56.88	\$	58.30	\$	59.76	\$	61.25	\$	62.78		
Business Process Specialist III	\$59.61	\$	61.10	\$	62.63	\$	64.19	\$	65.80		
Business Process Specialist IV	\$67.49	\$	69.18	\$	70.91	\$	72.68	\$	74.50		
Resource Analyst I	\$41.23	\$	42.26	\$	43.32	\$	44.40	\$	45.51		
Resource Analyst II	\$59.61	\$	61.10	\$	62.63	\$	64.19	\$	65.80		
Graphic Specialist I	\$39.65	\$	40.64	\$	41.66	\$	42.70	\$	43.77		
Graphic Specialist II	\$67.58	\$	69.27	\$	71.00	\$	72.78	\$	74.60		
Graphic Specialist III	\$90.25	\$	92.51	\$	94.82	\$	97.19	\$	99.62		
Graphic Specialist IV	\$98.77	\$	101.24	\$	103.77	\$	106.36	\$	109.02		
Systems Administrator I	\$51.52	\$	52.81	\$	54.13	\$	55.48	\$	56.87		
Systems Administrator II	\$75.00	\$	76.88	\$	78.80	\$	80.77	\$	82.79		
Systems Administrator III	\$90.86	\$	93.13	\$	95.46	\$	97.85	\$	100.29		
Program Manager I	\$81.68	\$	83.72	\$	85.82	\$	87.96	\$	90.16		
Program Manager II	\$98.60	\$	101.07	\$	103.59	\$	106.18	\$	108.84		
Program Manager III	\$106.93	\$	109.60	\$	112.34	\$	115.15	\$	118.03		
Software Engineer I	\$54.94	\$	56.31	\$	57.72	\$	59.16	\$	60.64		
Software Engineer II	\$79.39	\$	81.37	\$	83.41	\$	85.49	\$	87.63		
Software Engineer III	\$84.74	\$	86.86	\$	89.03	\$	91.26	\$	93.54		
Software Engineer IV	\$96.09	\$	98.49	\$	100.95	\$	103.48	\$	106.07		
Software Engineer V	\$112.02	\$	114.82	\$	117.69	\$	120.63	\$	123.65		
Computer Engineer I	\$58.15	\$	59.60	\$	61.09	\$	62.62	\$	64.19		
Computer Engineer II	\$62.46	\$	64.02	\$	65.62	\$	67.26	\$	68.94		
Computer Engineer III	\$65.68	\$	67.32	\$	69.01	\$	70.73	\$	72.50		
Computer Engineer IV	\$76.20	\$	78.11	\$	80.06	\$	82.06	\$	84.11		
Computer Engineer V	\$83.88	\$	85.98	\$	88.13	\$	90.33	\$	92.59		
Principal Engineer I	\$60.42	\$	61.93	\$	63.48	\$	65.07	\$	66.69		
Principal Engineer II	\$71.21	\$	72.99	\$	74.82	\$	76.69	\$	78.60		
Principal Engineer III	\$86.18	\$	88.33	\$	90.54	\$	92.81	\$	95.13		
Principal Engineer IV	\$95.48	\$	97.87	\$	100.31	\$	102.82	\$	105.39		
Principal Engineer V	\$107.57	\$	110.26	\$	113.02	\$	115.84	\$	118.74		
Sr Consultant I	\$150.00	\$	153.75	\$	157.59	\$	161.53	\$	165.57		
Technical Editor I	\$39.44	\$	40.43	\$	41.44	\$	42.47	\$	43.53		
Technical Editor II	\$53.78	\$	55.12	\$	56.50	\$	57.92	\$	59.36		
Web Designer I	\$45.25	\$	46.38	\$	47.54	\$	48.73	\$	49.95		
Web Designer II	\$64.22	\$	65.83	\$	67.47	\$	69.16	\$	70.89		
Web Designer III	\$90.00	\$	92.25	\$	94.56	\$	96.92	\$	99.34		

The rates shown above include the Industrial Funding Fee (IFF) of 0.75% and reflect a negotiated escalation of 2.50% for the base contract period (contract years 2 through 5) in accordance with EPA Clause I-FSS-969.